



## **ANTI-CORRUPTION POLICY**

**LH FINANCIAL GROUP PUBLIC COMPANY LIMITED**

## 1. Preface and Objective

The company aims to continue adhering to the principles of honesty, morality, laws, good corporate governance guideline, code of conduct and business ethics for the company, code of ethics for the directors and code of ethics for the employees. On March 27, 2012, the company has signed to be associate with Collective Action Coalition Against Corruption in Private Sector to present the intention and determination to against corrupt in any forms and also foster to operate the business transparently.

The company is committed to conduct the business with social responsibility by holding the business ethics and good corporate governance. The company's activities are focused the corporate social responsibility continuously. The company has determined the Anti-Corruption Policy as well as to enter the Collective Action Coalition Against Corruption in Private Sector as guidelines in operations.

## 2. Scope of Enforcement

The Anti-Corruption Policy will be enforced in the financial group of LH Financial Group Public Company Limited to be guideline in general working.

## 3. Role and Responsibility

**3.1 Board of Directors:** to approve the Anti-Corruption Policy and responsible the company's operation followed in honesty and interest protection of the company in overall.

**3.2 Corporate Governance Committee:** to take care of and promote the Anti-Corruption Policy including to provide a communication to the company's financial group.

## 4. Guidelines

The company emphasizes the anti-corruption for themselves or others in any issues.

### 4.1 Gift, present, reception and benefit

Do not give or get gift, present, reception and other benefit to induce or refrain wrongly to perform their duty or may cause any flexibility in improper business agreement and shall comply that specified in code of conduct and business ethics for the company, code of ethics for the directors and code of ethics for the employees.

### 4.2 Bribe and temptation

Do not give or get bribe or temptation in any types and do not assign other person to give or get bribe or temptation instead of themselves.

#### **4.3 Donation for charity and funding**

Donation for charity and funding must be transparent and be not contrary to law and morality.

#### **4.4 Political activity and participation**

The company will not fund or use company's resources to support political candidates to compete as politician or any political party for political campaign or activity, except the supporting shall be allowed by law and stand up for democracy in overall. It must be approved by the Board of Directors prior the implementation.

### **5. Internal Control**

The company provides oversight of the company's business in financial group under the good control, significant risk assessment, effective control activity and segregation of responsibility properly as well as providing sufficient reliable information and monitoring the internal control in regularly.

### **6. Reporting or Compliant**

The company has provided the channels for getting the information, suggestion or complaint through the company's independent director or website via e-mail at [presidentoffice@lhbank.co.th](mailto:presidentoffice@lhbank.co.th) and [info@lhbank.co.th](mailto:info@lhbank.co.th)

### **7. Amendment of the Policy**

This Anti-Corruption Policy will be reviewed as necessary and appropriate at least once a year or any significant changes.