

**Biographies of independent directors who will be the proxy to attend the meeting
on behalf of shareholders**



Name: Prof. Piphob Veraphong
Age: (Years) 63
Education:

- LL.M., Harvard University
- LL.M., Taxation, Boston University
- Bachelor of Law (Honors), Chulalongkorn University
- Barrister - at - Law, Thai Bar Association

Training:

- Certificate of International Taxation, Harvard University
- Director Accreditation Program (DAP) 50/2006 : IOD
- Director Certification Program (DCP) 238/2017 : IOD
- PDPA Update 2023 : LH Bank
- Enhancing Governance, Standards, and Financial Insights 2/2024 : IOD
- Sustainable Finance 2024 : Thai Bankers' Association
- AML/CFT Risk and Money Laundering Trends : AMLO 2025
- The Evolving Role of Audit Committee in Fostering Trust and Transparency : IOD 1/2025
- Information Technology Security Awareness Training 2025 : LH Bank

Number of Direct Holding of Shares : - None
Number of Spouse and Minor Child Holding of Shares : - None
Relationship with Executives : - None

Work Experiences in the Past 5 Years:

❖ **Current Position in 3 Listed Companies on the Stock Exchange of Thailand**

Period	Position	Organization/Company
2015 - Present	Independent Director Chairman of the Nomination and Remuneration Committee Member of the Audit Committee	Land and Houses PLC
Jan. 2026 - Present	Member of the Sustainability and Corporate Governance Committee	LH Financial Group PLC
Jun. 2022 - Present	Independent Director Chairman of the Audit Committee	
Jun. 2022 - Dec. 2025	Chairman of the Sustainability and Corporate Governance Committee	
2004 - Present	Independent Director Member of the Audit Committee	Bangkok Chain Hospital PLC

❖ **Current Position in 2 Non-Listed Companies on the Stock Exchange of Thailand**

Period	Position	Organization/Company
Jan. 2026 - Present	Chairman of the Sustainability and Corporate Governance Committee	Land and Houses Bank PLC
Jun. 2022 - Present	Independent Director Chairman of the Nomination and Remuneration Committee Member of the Audit Committee	
Jun. 2022 - Dec. 2025	Member of the Sustainability and Corporate Governance Committee	
Sep. 2025 - Present	Senior Partner	Chandler Mori Hamada Limited
2002 - Aug 2025	Independent Lawyer	Law Alliance Ltd.

**Biographies of independent directors who will be the proxy to attend the meeting
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- Holding the positions in other companies that may cause conflicts of interest or may have a business competition with the company

- None

- Conflicts of interest

Having no conflicts of interest in any agenda to be proposed at the 2026 Annual General Meeting of Shareholders except;

1. To consider and approve the appointment of directors to replace those retired by rotation in Agenda 4
2. To consider and approve the directors' remuneration in Agenda 5

- Being a stakeholder with the company/parent company/subsidiaries/joint ventures or juristic persons having some conflicts in the past 2 years in the following aspects:

1. Not being a director engaging in the management, staff, employee or advisor who receives fixed salary
2. Not being a professional service provider such as auditor, legal advisor
3. No significant business engagements that may cause independence in performing duties

- Term and years of directorship

Assume the directorship for 2 terms or 3.6 years from 2022 to present, retired by rotation in 2026

- Attendance records of the Board of Directors and sub-committees in 2025

List of Committees	2025				
	Number of Meetings	Number of Attendance (Total)	Number of Physical Attendance	Number of Attendance via Electronic Media Conference	Percentage of Attendance (%)
Board of Directors	12	12	10	2	100
Audit Committee	12	12	-	12	100
Sustainability and Corporate Governance Committee	12	12	-	12	100

Note: Prof. Piphob Veraphong has been appointed as director since June 29, 2022.

**Biographies of independent directors who will be the proxy to attend the meeting
on behalf of shareholders**



Name: Mr. Pradit Sawattananond

Age: (Years) 77

Education:

- Master of Business Administration, Central State University, USA
- Bachelor of Commerce, Chulalongkorn University

Training:

- Director Certification Program (DCP) 3/2000 : IOD
- Advanced Audit Committee Program (AACP) 13/2013 : IOD
- PDPA Update 2023 : LH Bank
- Sustainable Finance 2024 : Thai Bankers' Association
- Enhancing Governance, Standards, and Financial Insights 4/2024 : IOD
- AML/CFT Risk and Money Laundering Trends : AMLO 2025
- The Evolving Role of Audit Committee in Fostering Trust and Transparency 1/2025 : IOD
- ESG Risks Mitigation: Essential knowledge for directors before risks evolve into pivotal changes for the company 4/2025 : IOD
- Information Technology Security Awareness Training 2025 : LH Bank

Number of direct holding of shares - None

Number of spouse and minor child holding of shares - None

Relationship with executives: - None

Work experiences in the past 5 years:

❖ **Current Position in 3 Listed Companies on the Stock Exchange of Thailand**

Period	Position	Organization/Company
Jan. 2026 - Present	Chairman of the Sustainability and Corporate Governance Committee	LH Financial Group PLC
Oct. 2021 - Present	Chairman of the Risk Oversight Committee Member of the Nomination and Remuneration Committee	
Apr. 2018 - Present	Independent Director Member of the Audit Committee	
Apr. 2018 - Dec. 2025	Member of the Sustainability and Corporate Governance Committee	
Jul. 2018 - Sep. 2018	Member of the Nomination and Remuneration Committee	
2004 - Present	Independent Director Chairman of the Audit Committee	Asia Sermkij Leasing PLC
2000 - Present	Independent Director Member of the Audit Committee	KGI Securities (Thailand) PLC
2015 - Nov. 2020	Independent Director Chairman of the Audit Committee	Nusasiri PLC
2004 - Dec. 2019	Independent Director Member of the Audit Committee	Thai Film Industries PLC

**Biographies of independent directors who will be the proxy to attend the meeting
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❖ **Current Position in 1 Non-Listed Company on the Stock Exchange of Thailand**

Period	Position	Organization/Company
Jan. 2026 - Present	Chairman of Sustainability and Corporate Governance Committee	Land and Houses Bank PLC
Apr. 2020 - Present	Chairman of the Audit Committee	
Apr. 2020 - Dec. 2025	Chairman of the Sustainability and Corporate Governance Committee	
Jul. 2018 - Present	Member of the Nomination and Remuneration Committee	
Mar. 2018 - Present	Independent Director	
Sep. 2018 - Oct. 2021	Member of the Risk Oversight Committee	
Mar. 2018 - Mar. 2020	Member of the Audit Committee Member of the Sustainability and Corporate Governance Committee	

➤ **Holding the positions in other companies that may cause conflicts of interest or may have a business competition with the company**

- None

➤ **Conflicts of interest**

Having no conflicts of interest in any agenda to be proposed at the 2026 Annual General Meeting of Shareholders except;

1. To consider and approve the appointment of directors to replace those retired by rotation in Agenda 4
2. To consider and approve the directors' remuneration in Agenda 5

➤ **Being a stakeholder with the company/parent company/subsidiaries/joint ventures or juristic persons having some conflicts in the past 2 years**

1. Not being a director engaging in the management, staff, employee or advisor who receives fixed salary
2. Not being a professional service provider such as auditor, legal advisor
3. No significant business engagements that may cause independence in performing duties

➤ **Term and years of directorship**

Assume the directorship for 3 terms or 8 years from 2018 to present, retired by rotation in 2026

➤ **Attendance records of the Board of Directors and sub-committees in 2025**

List of Committees	2025				
	Number of Meetings	Number of Attendance (Total)	Number of Physical Attendance	Number of Attendance via Electronic Media Conference	Percentage of Attendance (%)
Board of Directors	12	12	12	-	100
Audit Committee	12	12	-	12	100
Sustainability and Corporate Governance Committee	12	12	-	12	100
Nomination and Remuneration Committee	6	6	-	6	100
Risk Oversight Committee	6	6	6	-	100

Note: Mr. Pradit Sawattananond has been appointed as director since April 24, 2018.

Definition of Independent Directors

“Independent Director” means a director who shall not engage in management roles or has no benefits related to the company, which may affect his or her independent decision making. The company defines the qualifications of an independent director in line with the criteria prescribed by the Capital Market Supervisory Board as follows:

(1) Holding not more than 0.5% of the total number of voting shares of the company, or the parent company, subsidiaries, associated companies, major shareholders, or control person, which shall be inclusive of the shares held by any related persons of such an independent director.

(2) Neither being nor having been a director participating in management roles or an employee, a staff, an advisor who receives regular salary or a person having control power of the company or the parent company, subsidiaries, associated companies, a subsidiary at the same level, major shareholder or control person, unless the foregoing status has ended at least two years prior to the date on which such an independent director has been appointed.

(3) Not being a person related by blood relationship or relationship through legal registration as a father, mother, spouse, sibling and child including a spouse of a child of other directors, management, major shareholder, control person, or the person being nominated to be a director, management or a control person of the company or its subsidiaries.

(4) Neither holding nor having held any business relationship with the company or the parent company, subsidiaries, associated companies, major shareholders, or control person in the manner in which his/her independent discretion might be affected, and is not and has not been a significant shareholder or a control person of the person that has business relationship with the company, or the parent company, subsidiaries, associated companies, major shareholders, or control person, unless the foregoing status has ended at least two years prior to the date on which such an independent director has been appointed.

A business relationship shall include any trading transaction in the ordinary course of business for any lease taken or lease out of any immovable property, any transaction relating to asset or service, or granting or accepting any financial support by way of either borrowing, lending, guaranteeing, or providing collateral including any other acts in similar manner thereto, that could result in a creation of the company's obligation or the obligation of its counterparty, to repay its debt to the other parties in an amount equal to three percent or more of the net tangible asset value of the company or Baht twenty million or more, whichever is lower. The calculation method for the value of the connected transaction pursuant to the Notification of the Capital Market Supervisory Board concerning regulations in respect of entering into connected transactions, mutatis mutandis. However, to consider such debt burden, the indebtedness taking place during the past one year prior to the date of having business relationship with such a person must also be counted.

Definition of Independent Directors

(5) Neither being nor having been an auditor of the company or the parent company, subsidiaries, associated companies, major shareholders, or control person and is not a significant shareholder, a control person or a partner of any audit firm or office for which the auditor of the company or the parent company, subsidiaries, associated companies, major shareholder or control person is working, unless the foregoing status has ended at least two years prior to the date on which such an independent director has been appointed.

(6) Neither being nor having been any professional service provider, including legal or financial advisor who obtains fee of more than Baht two million per year from the company or the parent company, subsidiaries, associated companies, major shareholder, or control person, and not be a significant shareholder or a control person, or a partner of any of such professional service provider unless the foregoing status has ended at least two years prior to the date on which such an independent director has been appointed.

(7) Not being a director who has been appointed as a representative of a director of the company, a representative of a major shareholder of the company or a representative of a shareholder of the company who is a related person of a major shareholder of the company.

(8) Not undertaking any business the nature of which is the same as that of the company or the subsidiaries and which, in any material respect, is competitive with the business of the company or the company's subsidiaries or not be a significant partner in a partnership or a director participating in any management role, an employee, an officer, an advisor obtaining regular salary from or a shareholder holding more than one percent of the shares with voting rights of other company engaging in any business the nature of which is the same as that of the company or the subsidiaries and which, in any material respect, is competitive with the business of the company or its subsidiaries.

(9) Not having any other characteristics that prevent the exertion of independent opinions concerning the company's business undertaking. After having been appointed, an independent director may be assigned by the Board of Directors to take part in the collective decision-making process of the company, parent company, subsidiaries, associated companies, subsidiaries in the same level of the company or major shareholder or a control person that has a collective decision.